Sub. Code 82235

B.Voc. DEGREE EXAMINATION, NOVEMBER 2021.

Third Semester

Manufacturing Technology

EFFECTIVE EMPLOYABILITY SKILLS

(2019 onwards)

Duration: 3 Hours Maximum: 75 Marks

Part A $(10 \times 2 = 20)$

Answer all questions.

- 1. Define Communication.
- 2. What is Interpersonal Communication?
- 3. What is Intrapersonal Communication?
- 4. List any two merits of Group Discussion.
- 5. What is conflict?
- 6. Why listening skill is important?
- 7. Define: Team Work.
- 8. What is Leadership?
- 9. What is intrinsic motivation?
- 10. List the Types of Interview.

Part B $(5 \times 5 = 25)$

Answer all questions, choosing either (a) or (b)

11. (a) Write short note on one to group communication.

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- (b) How will prepare yourself in facing the interview?
- 12. (a) Write the importance of ice breaking session.

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- (b) Why does conflict arise in an organization?
- 13. (a) How will you give orientation to your team members to increase their efficiency?

Or

- (b) Why motivation is important in an organization?
- 14. (a) Write the importance of managerial skills.

Or

- (b) List the role of Leader.
- 15. (a) Highlight the dress code to be followed in an interview.

Or

(b) Discuss the steps involved in management.

Part C $(3 \times 10 = 30)$

Answer **all** questions, choosing either (a) or (b)

16. (a) Prepare your own Curriculum Vitae to apply for a job.

Or

(b) Explain the steps involved in applying for a job.

C-5072

17. (a) Elaborate on the importance of group discussion in an organization.

Or

- (b) Explain the steps involved in reviewing of the team work progress.
- 18. (a) Explain the etiquettes of a good leadership.

Or

(b) Elaborate on the importance of employability skills in $21^{\rm st}$ Century.

Sub. Code 82252

B.Voc. DEGREE EXAMINATION, NOVEMBER 2021.

Fifth Semester

Manufacturing Technology

BASICS OF LEGAL AND HR POLICIES

(2019 onwards)

Duration: 3 Hours Maximum: 75 Marks

Part A $(10 \times 2 = 20)$

Answer all questions.

- 1. Define problem solving skill.
- 2. What is Team Work?
- 3. Define Case Study.
- 4. List any two importance of training.
- 5. Write the concept of overtime.
- 6. Expand CTC.
- 7. Write short note on RTI.
- 8. What is Private sector?
- 9. Define Social Security.
- 10. What is minimum wages act?

Part B $(5 \times 5 = 25)$

Answer all questions, choosing either (a) or (b)

11. (a) Discuss the concept of partial employment.

Or

- (b) Write the expectation by employer for full time employment.
- 12. (a) Write short note on job analysis.

Or

- (b) Write briefly about Tax impact of the salary components.
- 13. (a) Discuss about the Indian Legal System.

Or

- (b) Write the salient features of Human Rights.
- 14. (a) Write short note on payment of wages act 1936.

Or

- (b) Discuss about maternity benefit act 1961.
- 15. (a) Write about the scope of social security.

Or

(b) State the difference between Private Sector and Public Sector Employment.

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C-5074

Part C $(3 \times 10 = 30)$

Answer all questions, choosing either (a) or (b)

16. (a) Elaborate the importance of Team work and Communication.

Or

- (b) Explain the different types employment.
- 17. (a) Explain annual performance appraisal, bonus and revision in salary component.

Or

- (b) Explain the understanding of salary statement with suitable examples.
- 18. (a) Elaborate on the legal aid services and gender justice in Indian law.

Or

(b) Explain the social security investment avenues available to private sector employees and self employed.